



A J INSTITUTE OF MANAGEMENT

A unit of Laxmi Memorial Education Trust[®]

Approved by AICTE, New Delhi, Affiliated to Mangalore University, Recognised by Govt. of Karnataka)

Action Taken Report on Student Feedback -2022-23

Action taken report as per the discussion held at IQAC Meeting held 26th November 2022 and 21st January 2023, in the Board room.

Suggestions	Action Taken
Add a few more extracurricular, mind relaxation and cultural activities	A Pantomime competition was organized at the Institute and cultural club also organized many programmes to the students this year like Face painting, Essay, Rangoli, Pencil sketch, Cooking without fire and Debate on Azadi ka Amrit Mahotsav, Kargil Vijaya Diwas, short movie competition, Yashotsava, Intra and Inter-collegiate Management fests were organized.
Provide Personal and Professional ethics classes	Sessions were conducted to students on Personal and Professional ethics in CPBFI programme
Have case study discussions in courses	Course instructors conducted case analysis after their completion of topics to apply these concepts, helping them understand how they are relevant in real-world business situations.
Organise industry visits for students	<ul style="list-style-type: none">• Industry Visit was arranged to Karnataka Milk Federation, Kulshekhar, Mangalore on 06-01-2023• 85 students and faculty visited CAMPCO, Puttur on 09-05-2023• Students participated in Vendor Development programme and industrial exhibition held in Town Hall on 11th and 12 October 2023.




PRINCIPAL DIRECTOR
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Action Taken Report on Faculty Feedback -2022-23

Action taken report as per the discussion held at IQAC Meeting held 26th November 2022 and 21st January 2023, in the Board room.

Suggestions	Action Taken
Identify Non-commerce, Slow learners and Advanced Learners	A mechanism is designed to identify the slow learners who got less marks in especially practical subjects and is advised to meet their respective Mentors. Likewise, Extra Lecture classes were engaged for the advantage of Non-Commerce Students.
Organize Staff Development Programme.	A One Day Staff Development Programme was organized on the theme 'Relationship Management Dynamics' for administrative staff of select Institutions under LMET on 10.11.2022
Strengthen Outreach Programme	Institute has been selected under Flagship Programme of Government of India, Unnat Bharat Abhiyan (UBA) to conduct survey and other extension activities. Accordingly, Institute has adopted 5 villages of Mulki and have conducted surveys to identify challenges faced in these villages and have submitted their responses to UBA portal.
Introduce additional Add-on certificate programmes and EXCEL as compulsory add-on	Institute have made orientation to students on the importance of Excel programme and has introduced as a compulsory Add-on programme to students.
Add compulsory Book review sessions for I year students for fostering critical thinking and communication skills	In II semester, students were given the criteria to select a book of their choice considering concept of Management and their presentations marks in the formative assessments were given based on book review.




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Action Taken Report on Employer Feedback -2022-23

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Suggestions	Action Taken
Students need to learn analytical skills	Institute have made orientation to students on the importance of Excel programme and has introduced as a compulsory Add-on programme to students Sessions were conducted to students on Personal and Professional ethics in CPBFI programme




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Action Taken Report on Alumni Feedback -2022-23

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Suggestions	Action Taken
Involve Alumni in most of the activities of the Institute and to enhance Alumni Networks and to add their reviews on website	<ul style="list-style-type: none">Alumni Seminar was organized on the topic Explore overseas education and entrepreneurship opportunities by Shijomon Yesudas, Manager-Strategic Alliances, IDP Education Limited, Mangalore on 22.09.2023Alumni Interaction session on 22.09.2023 was organized.Alumni were also the part as guest for ELIXIRAJIM WhatsApp group is created to enhance Alumni networking and Reviews of Alumni are also added in Institute website.
Organize factory/industry visits for students	<ul style="list-style-type: none">Industry Visit was arranged to Karnataka Milk Federation, Kulshekhar, Mangalore on 06-01-202385 students and faculty visited CAMPCO, Puttur on 09-05-2023Students participated in Vendor Development programme and industrial exhibition held in Town Hall on 11th and 12 October 2023.




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